

EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH



Technician Training Experience Information leaflet

There is a real shortage of skilled engineers & technicians in Europe and yet at the same time high unemployment levels.

For years CERN has offered a great training ground for engineers & physicists and we are now aiming to do the same for technicians. The greatest successes in physics of CERN rely as much on the skills of our technicians as our engineers and physicists.

This programme offers a potentially fantastic opportunity to college-leavers in technical fields such as electronics, computing, safety, mechanics or electro-mechanics etc.. to come to CERN and gain up to 3 years' experience as a Technician. Candidates with a higher diploma (BSc, MSc) are not eligible and should look at the Fellowship programme.

In case of doubt about eligibility, applicants should contact the address indicated overleaf giving full details of the diploma and of studies followed and their objectives during their intended stay at CERN.

1. ELIGIBILITY CONDITIONS

1.1 *Qualifications*

Applicants must be from a CERN Member State (See 1.4) and hold (or about to get) a Higher Technical diploma with not more than 4 years of relevant experience.

1.2 *Objective of the programme*

The main objective of this programme is to give technicians the opportunity to gain experience in a unique environment. On top of that they will have both on-the-job training and formal training (e.g. French) and would hopefully come out with an additional language as well as technical skills and experience.

1.3 *Duration*

Appointments will last for at least 1 year, renewable 1 year. Extensions for part or all of a third year are granted only in exceptional circumstances. Appointments should start within 6 months after the selection committee.

1.4 *Nationality*

Candidates must be nationals of the Member States of CERN: Austria, Belgium, Bulgaria, Czech Republic, Denmark, Finland, France, Germany, Greece, Hungary, Israel, Italy, Netherlands, Norway, Poland, Portugal, Slovak Republic, Spain, Sweden, Switzerland, and the United Kingdom. Romania and Serbia are candidates to become Member States of CERN and therefore those nationals are eligible to apply for the Technician Training Experience.

1.5 *Language*

The official languages of CERN are English and French. A good knowledge of at least one of these languages is essential.

2. FINANCIAL CONDITIONS

The selected candidates will be offered a full-employment contract with CERN with health-insurance & pension-coverage as well as an attractive take-home pay (CHF 3'503). They receive family, child and infant allowances where relevant.

3. APPLICATION PROCEDURE

Applications are considered by a Selection Committee which meets at least once a year.

The fully completed application form and the two assessments must reach the CERN Recruitment Service at the latest by the relevant **closing date**:

24 October 2014 for the Selection Committee

Meeting of 3 December 2014

The application procedure is the following:

Candidates should satisfy all the eligibility conditions in Section 1.

You should register and apply using the CERN e-recruitment system (<http://ert.cern.ch>), complete all relevant fields on the application in English or French; if you have difficulties with the e-recruitment system, please contact the Recruitment Service:

Recruitment.Service@cern.ch

Please attach your curriculum vitae to your application.

We strongly recommend that you also attach any additional relevant document such as your diploma, reference letters.

It is important to give the full name of the qualification you obtained/expect.

After applying using the e-recruitment system, your application will be checked by our service and you will receive an e-mail which can be forwarded to two referees. This e-mail contains a link to the CERN html "Report on candidate" form (if your referee – professors or employers- cannot complete the file, they can send a letter by email to us).

4. APPOINTMENT

Following consideration by the Committee, selected candidates will be contacted to discuss the work proposed for them. The final decision will be taken only after this discussion.

NOTE: Decisions will be communicated by e-mail to candidates within 1 week following the Selection Committee meeting.

Useful contacts:

Postal Address:
CERN - Recruitment Service
Human Resources Department
1211 Geneva 23 – Switzerland

E-mail: Recruitment.Service@cern.ch
URL: <http://www.cern.ch/jobs/> - Graduates



European Organization for Nuclear Research
Organisation européenne pour la recherche nucléaire

Recruitment Service

CERN HR Department

CH-1211 Geneva 23

Recruitment.service@cern.ch

Could this be your graduates' next opportunity? Find out more about CERN's Technical Training Experience. Take part!

Getting your first job can be tough – employers want experience – but how do you get that experience? Imagine having an amazing 2 years of work-experience at CERN in a hi-tech organisation to show on your CV, plus an additional European language!

CERN is constantly looking for talented technicians in a diversity of fields. To this end CERN has set up a training experience to give technical school graduates an opportunity for invaluable on-the-job training as the next step in their career. To this end, please find attached a promotional flyer and information leaflet which we hope will be of interest for your students.

Students can also find out more on cern.jobs/tte

We thank you for your support!

CERN's Recruitment Service